

**Recognising Heroes
Prize Draw Terms and Conditions**

1. **NO PURCHASE NECESSARY TO ENTER OR WIN**
2. To enter, complete, and submit the Recognising Heroes Prize Draw entry form and select the prize draw eligibility tick box.
3. Participation is open only to individuals 18 years and older in Australia and New Zealand who submit a completed entry form. One entry per person.
4. **Healthcare Professionals may not participate in this promotion. The term Healthcare Professionals includes individuals (clinical or non-clinical physician, including MDs and MDs/Ph.D.s), physician assistants, nurses, technicians, research coordinators, administrators and purchasing personnel) and entities (including hospitals, rehabilitation centres, nursing facilities, home health agencies, clinics and group purchasing organizations, managed care organizations, physician group practices, medical directors for health insurance organizations) and their employees and representatives who are involved in the actual provision of health care services.**
5. **Government Officials may not participate in this promotion. (i) Any officer or employee of a government or any department, agency or instrument of a government; (ii) Any person acting in an official capacity for or on behalf of a government or any department, agency, or instrument of a government; (iii) Any officer or employee of a company or business, university or institution owned or funded in whole or part by a government; (iv) Any officer or employee of a public international organization such as the World Bank or United Nations, the European Union or the World Health Organization; (v) Any officer or employee of a political party or any person acting in an official capacity on behalf of a political party; and/or (vi) Any candidate for political office.** Void where prohibited, licensed, or restricted by federal, state, provincial, or local laws, regulations, or agency/institutional policy. Determination of eligibility is at Sponsor's sole discretion.
6. The Recognising Heroes Prize Draw Terms and Conditions (the "Prize Draw") begins on the 15th May 2020. Completed entry forms must be received by Sponsor no later than 11.59PM AEST on 31st August 2020 to be included in the Prize Draw.
7. Winners (the "Winners") will be randomly selected from all eligible entries on 15th September at 10.30AM AEST. The Winners will be notified by email and telephone within 14 days after the drawing date. If a Winner is unreachable or does not make direct contact with the Sponsor by the date specified in the notification, or fails to accept the prize, the prize will be forfeited in its entirety and an alternate winner will be randomly selected from the eligible entries. Odds of winning depend on the total number of eligible entries received. Each Winner must execute and return an affidavit of eligibility and a liability release within 14 days of the date of notification. If a Winner fails to do so, the prize will be forfeited in its entirety and an alternate winner will be selected from the remaining eligible entries. Each Winner must warrant that she or he is not a Healthcare Professional, Government Official, employee of Sponsor or its affiliates, or an immediate family member or household member of an employee of Sponsor or its affiliate, nor prohibited by employment, contract, or law from entering the Prize Draw or accepting a prize from the Sponsor.

8. The Winners will each receive either:
 - a. Minor Price Winner: 1 of 50 Nalgene Drink Bottles valued at \$25.00 AUD, or
 - b. Major Price Winner: 1 of 4 Gift Hamper Vouchers valued at \$250.00 AUD
9. No cash or other substitutions are permitted, except by the Sponsor, which reserves the right to substitute the prize with one of equal or greater value. No refunds or credits are allowed. Prize is not transferable. All taxes on the prize and reporting thereof are the sole responsibility of the Winner.
10. Subject to the Winner's consent, Sponsor will publish the name of the Winners. The Winner consents to the use by Sponsor of Winner's name and image in Sponsor's press releases, announcements, or other marketing literature.
11. To the full extent allowed by law, participants and each Winner's release, indemnify and hold harmless the Sponsor and its affiliates, directors, officers and employees from all liability for any damages, injury or losses to any person (including death and bodily injury) or property of any kind resulting in whole or in part, directly or indirectly, from acceptance, possession, misuse or use of the prize or participation in any promotion-related activity or participation in this promotion. The Sponsor has not made any warranty, representation, or guarantee, express or implied, in fact or in law, with respect to any prize, including, without limitation, to such prize's quality or fitness for a particular purpose. **IN NO EVENT SHALL THE SPONSOR BE LIABLE, WHETHER IN CONTRACT, TORT, WARRANTY, OR UNDER ANY STATUTE OR ON ANY OTHER BASIS FOR SPECIAL, INCIDENTAL, INDIRECT, PUNITIVE, MULTIPLE OR CONSEQUENTIAL DAMAGES SUSTAINED BY ANY WINNER OR ANY OTHER PERSON OR ENTITY ARISING OUT OF THE SPONSOR'S PERFORMANCE OR FAILURE TO PERFORM ITS OBLIGATIONS RELATING TO THE AWARD OF THE PRIZE OR PERFORMANCE OF SERVICES, THE POSSESSION OR USE OF ANY PRODUCT, OR THE PERFORMANCE BY THE SPONSOR OF ANY SERVICES, WHETHER OR NOT FORESEEABLE AND WHETHER OR NOT THE SPONSOR IS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, INCLUDING WITHOUT LIMITATION DAMAGES ARISING FROM OR RELATED TO LOSS OF USE, LOSS OF DATA, DOWNTIME, OR FOR LOSS OF REVENUE, PROFITS, GOODWILL, OR BUSINESS OR OTHER FINANCIAL LOSS.**
12. The promotion is sponsored by Thermo Fisher Scientific Australia Pty Ltd, 5 Caribbean Drive, Scoresby, Victoria 3179 (the "Sponsor"). To obtain the name of the Winner(s), send a request with a stamped, self-address envelope to Mika Mitropoulos, 5 Caribbean Drive, Scoresby, Victoria 3179. If required pursuant to local law or internal rules, participant also represents and warrants that his/her employer or institution has approved the participation in the Prize Draw. Employees of Sponsor and its affiliates, as well as their immediate family members and household members, are not eligible. All entries and their content become the property of the Sponsor and will not be returned. This Prize Draw shall be governed by and construed in accordance with the law of the State of Victoria without reference to its choice-of-law doctrines. By entering the Prize Draw, you are agreeing to receive further information from the Sponsor in accordance with the Sponsor's privacy policy, which can be found at thermofisher.com/privacypolicy.